CODE OF CONDUCT FOR CUTTER & BUCK SUPPLIERS

4. Decent Working Hours

Suppliers

Furthermore, Suppliers shall always provide effective Personal Protective Equipment (PPE) to all workers free of charge.

6. No Child Labor

Suppliers below this principle when they do not employ directly or indirectly, children below the minimum age of completion of compulsory hooling as defined by law, which shall not be less than 15 years, unless therefore principles are principled.

when used toundermine workers' protection, and (c) labonly contracting. Furthermore, the use of sub-contracting may not serve to undermine the rights of workers

9. No Bonded Labor

Suppliers hall not engage in any form of servitude, forced, bonded, indentured, direction or non voluntarylabor. Suppliers will risk allegations of complicity if they benefit from the use of such forms of labor by their Suppliers

Suppliers shall act with special diligence when engaging and recruiting migrant workers both directly and indirectly. Suppliers shall ensure that no workers are forced to pay for their job; workers retain control of their travel documents and have full freedom of movement; and all workers are infor. Info If f

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